

# ***YOUTH SAFETY AND PROTECTION***

**A review of University Policy III.A.6 and its  
accompanying Operating Procedures**

# *Agenda*

- History
- Program types included in this Policy
- New Definitions
- Requirements of the New Policy & Operating Procedures
- Ideal-Logic

# History

- 2015 - Original Operating Procedures created
- 2019 - Youth Protection Specialist Position Creation
- 2021 – Youth Protection duties absorbed by Asst. Dir. of Compliance
- 2022 – Youth Protection Policy and revised Operating Procedures

# *Program Types*

## Exclusions

- Public Events
- Private Events
- Activities designed for degree-seeking students
- National Tests
- IRB Approved Research

# *Program Types*

## Inclusions

- Recognized Student Organizations
- Non-IRB approved elements of research including camps & daycares
- Licensed care facilities
- Employment opportunities
- Outreach at K-12 Institutions

# *New Definitions*

## **Custodial Programs**

- Any Program in which Program Staff assumes responsibility for the care, custody and control of minor participants for any amount of time.
- Examples:
  - Camps
  - Certain virtual programs
  - Day cares

# *New Definitions*

## **Noncustodial Programs**

- Any Program that does not assume responsibility for the care, custody and control of minor participants for any duration of time.
  
- Examples:
  - Field trips supervised by the minors' school
  - Presentations given at K-12 schools
  - Asynchronous virtual programs

# *New Definitions*

## **Operational Responsibility**

- Any authority over budget, contracts, management, policies, procedures, staffing, assignments, activities, day-to-day decisions, scheduling, logistics and/or program structure and design.



# *Policy Requirements*

- Registry Checks
- Training
- Registration
- Prohibited Conduct
- Reporting
- Other University Policies

# *Policy Requirements*

## Registry Checks

- Change: Purdue Affiliated individuals no longer excluded
- Check full name of all potential program staff

Dru Sjodin National Sex Offender Public Website

Indiana Sex and Violent Offender Registry

- Positive Results

Notify HR and Compliance for a determination

- Sponsors may not rely on professional licensure or checks by non-sponsors
- Every 12 months

# Training

- University Provided

  - Mandated Reporting of Child Abuse and Neglect Training

  - Program Staff Training

  - Program Director Training

- Sponsors may provide their own

- At least every 24 months

# Training

## Mandated Reporting Training (New)

- Topics
  - Recognizing Abuse and Neglect
  - How to report abuse
- Audience
  - Supervised volunteers at large, single day events
  - Noncustodial Program Staff
  - Employees in Departments employing minors
  - Members of RSOs
  - Current students that might interact with minor recruits

# *Training*

## Program Staff Training

- Topics
  - appropriate interactions and communication,
  - bullying intervention
  - prohibited conduct
- Custodial Program Staff (including Volunteers)

# Training

## Program Director Training (New)

- Topics
  - adequate screening of staff and volunteers,
  - recognition of signs of predatory behavior,
  - strategies for preventing child sexual abuse
  - age appropriate staffing ratios
- Exceptions:
  - Licensed childcare and medical facilities
  - Third party programs
  - Asynchronous virtual programs

# *Registration*

- Program Registration
- Participant Registration

# Registration

## Program Registration

- Required for nearly all programs
- Includes

Program Name

Program Director

Department or Third Party Sponsor information

- Required at least annually
- Exceptions

Certain employment

One-day college fairs

Targeted recruitment



# PROGRAM REGISTRATION

# Registration

## Program Registration: Sessions

- Session Registration Includes

  - Dates

  - Participant age range

  - Anticipated staffing levels

  - Risk Assessment

- Required 30 days before registration opens for participants

# Registration

## Participant Registration

- Higher Risk Programs
  - Include a meal period
  - Include an overnight stay
  - Elevated risk of physical harm
- Additional Information required
  - Emergency contact information
  - Age and gender information
  - Allergen information
  - Insurance information
  - Authorization for

# PROHIBITED CONDUCT (NEW)

## **Always Prohibited**

- Meeting outside of program
- Inappropriate Touching
- Abusive conduct or discipline
- Undressing or bathing in presence of minors
- Alcohol or illicit drugs
- Sexually explicit material
- Damaging Property

## **Prohibited Without Explicit Permission**

- One-on-one interactions
- Sharing sleeping accommodations
- Use or possession of dangerous materials including firearms
  
- To request permission to engage in any such activity, email [youthprotection@purdue.edu](mailto:youthprotection@purdue.edu)

# *Reporting*

- What to report
- Where to Report
- Hierarchy of Reporting

# Reporting

## What to Report

- Recent or recently reported incidents
- Incidents involving:
  - Abuse and neglect
  - Psychological harm
  - Bodily injury
  - Serious disciplinary infractions
  - Response by emergency personnel

# Reporting

## Where to Report

- Call the Child Abuse and Neglect Hotline 1-800-800-5556
- Call 9-1-1 or local law enforcement
- Email [youthprotection@purdue.edu](mailto:youthprotection@purdue.edu)
- Email [equity@purdue.edu](mailto:equity@purdue.edu)
- Complete an incident report

# *Hierarchy of Reporting*

## At the site

- Call 9-1-1 or law enforcement

## Immediately After

- Email Youth Protection

## As Directed

- Notify other University officials

- Program Staff must know how to report to these sources directly without going through Program Director
- Steps 1 and 2 are required immediately regardless of the time of day



IDEAL LOGIC

***THANK YOU***